## ZOOM MEETING Thursday, 2<sup>nd</sup> July 2020 5:00 pm – 6:30 pm



Welcome to the programme for our second "virtual" meeting. Our first attempt looking at some of the issues faced by us having to work from home due to the 'lockdown' measures. The meeting was filled to capacity and there was lots of positive feedback following some really interesting commentary and discussion by our excellent panel. In this second session we want to take the time to cover the important and challenging topic of racism and the Black Lives Matter issues that have been dominating our news feeds. This will be an opportunity to hear personal and professional perspectives from our panellists, to actively engage in the conversation and to consider what this might mean to us as individuals and our respective organisations. This will be a safe and intimate forum to explore the issues and ask questions. We are delighted to have Chika Aghadiuno from TWIN's Advisory Board moderate the session. She will be joined by Maxine Goddard, from Zurich and by Pauline Miller, from Lloyd's of London.

We do hope you can join us for what promises to be a really impactful 90 minutes. Please register your interest via email to patricia@the-net-work-meetings.com The link to the meeting will be sent to those registered nearer the date.

## "Black Lives Matter" Why should we and how do we support the current call for change?



Chika Aghadiuno
Group Enterprise & Operational Risk Director
Aviva



Maxine Goddard
Strategic Operations Leader
Zurich



Pauline Miller
Head of Talent Development and Inclusion
Lloyd's of London

Chika leads a small team of risk experts tasked with looking across the Group's global operations and providing insight to key decision makers on the macro and emerging risks faced by Aviva, advising on how best to take advantage of the opportunities and mitigate the threat.

Chika is a non-executive director for a leading UK medical defence organisation. She is the co-sponsor of the Aviva Origins Community which focuses on inclusion matters related to race and ethnicity in the workplace, and chair of the Diversity Advisory Group for the UK actuarial profession, the Institute and Faculty of Actuaries.

Chika is also a member of TWIN's Advisory Board and will be moderating this panel session

Maxine Goddard is head of sales operations and planning at Zurich Insurance. Maxine is also the national chair of the Zurich UK Multicultural Network and a founding Mental Health First Aider.

With over 25 years' international experience across insurance, banking, oil and gas and the United Nations. Maxine is keen to develop individuals and challenge thinking. She is a dedicated mentor for several young persons as well as across the BAME community and is a committee member of iCAN, the insurance industry's multicultural network.

As part of her remit Pauline provides strategic leadership and support for Inclusion@Lloyd's the committee for Diversity and Inclusion to support Lloyd's and the Lloyd's market. Most notably since joining Lloyd's Pauline has led Dive In, the festival for Diversity and Inclusion across the insurance sector globally. Prior to joining Lloyd's, Pauline held positions at State Street, Barclays Wealth and Barclays Capital within Diversity and Talent Development. Pauline currently sits as an advisory board member for the United Nations Foundation's Girl Up organisation, a grass roots campaign focusing on empowerment for girls. Pauline is an active member of her local community and is passionate about supporting girls and young women at the early stages of their career serving as an active mentor and role model. Pauline currently sits as an advisory board member for the United Nations Foundation's Girl Up organisation, a grass roots campaign focusing on empowerment for girls.

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